



## Report of the Cabinet Member for Business Transformation & Performance

Council – 25 October 2018

### Annual Review of Well-being Objectives and Corporate Plan 2018/22

<b>Purpose:</b>	To publish a refreshed Corporate Plan containing the Council's Well-Being Objectives for 2018/22 in line with the requirements set out within the Well-Being of Future Generations (Wales) Act 2015 and statutory guidance relating to Public Bodies.
<b>Policy Framework:</b>	Corporate Plan 2017/22 <i>Delivering a Successful and Sustainable Swansea</i> .
<b>Consultation:</b>	Access to Services, Finance, Legal.
<b>Recommendation(s):</b>	It is recommended that:  1) That the Corporate Plan 2018/22 is adopted
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#### 1. Introduction

- 1.1 The Council has an obligation under the Well-being of Future Generations (Wales) Act (the 'Act') to undertake an annual review of its Well-being Objectives (and 'Improvement Objectives' under the Local Government (Wales) Measure 2009), which are set out in the Council's Corporate Plan.

#### 2. Review of Well-being Objectives and Corporate Plan refresh

- 2.1 The Corporate Plan has been refreshed for 2018/22. This follows the production by the Public Service Board (PSB) of its Well-being Plan, a

review of progress during 2017/18 and an assessment of the evidence, looking at how we can close any gaps and further maximise our contribution to the national goals established by the Act.

2.2 The main outcome from the review has been the addition of a sixth Well-being Objective to the Corporate Plan – *'Maintaining and enhancing Swansea's Natural Resources and Biodiversity'*.

2.3 Although there was no specific Well-being Objective associated with nature in the Corporate Plan prior to 2018/19, the Council's Well-being Objectives are an integrated set that collectively seeks to address **all** aspects of well-being, including environmental well-being.

2.4 However, there are a number of reasons for adding a new Well-being Objective to the Corporate Plan regarding nature –

- It will allow the Council to demonstrate that it is maximising its contribution to the national Well-being Goal for *'A resilient Wales' - 'A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).'*
- The introduction of Section 6 of the Environment (Wales) Act. This reinforces the resilient Wales goal by placing a new biodiversity and resilience of ecosystems duty on local authorities. This will require the Council to produce a Section 6 (S6) Plan. The statutory guidance suggests that best practice would be that the S6 plan forms part of the Corporate Plan.
- The PSB has adopted *'Working with Nature'* as one of its four Well-being Objectives. The new sixth well-being objective will help better align the Council's with those of the PSB as set out within the Act's statutory guidance.
- A Scrutiny Inquiry into *'Swansea's Natural Environment'* is underway at the time of writing and it is likely to recommend the inclusion of a sixth well-being objective on 'nature into the Corporate Plan for the reasons set out above.

2.5 Following the review, the Council's well-being objectives described in the refreshed Corporate Plan are as follows:

- Safeguarding People from Harm.
- Improving Education & Skills.
- Transforming our Economy & Infrastructure.
- Tackling Poverty.
- Maintaining and enhancing Swansea's Natural Resources and Biodiversity.
- Transformation & Future Council development.

- 2.6 The Corporate Plan describes the steps being undertaken to meet the Council's Well-being Objectives and contribute to the seven national Well-being Goals outlined in the Act.
- 2.7 The Plan also sets out how the Council is maximising its contribution to the Well-being Objectives and national goals through the way in which the Council works, which is in line with sustainable principles described in the Act.
- 2.8 A copy of the refreshed Corporate Plan 2018/22 is attached at Appendix A.

### **3. Equality and Engagement Implications**

- 3.1 The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
  - Advance equality of opportunity between people who share a protected characteristic and those who do not.
  - Foster good relations between people who share a protected characteristic and those who do not.
- 3.2 Our Equality Impact Assessment process ensures that we have paid due regard to the above.
- 3.3 The Corporate Plan 2017/22 was screened for relevance for an EIA. The screening determined that a full EIA was necessary. The EIA determined that the Plan would have a positive impact on people with protected characteristics, as well as other positive impacts on equality, and that there were no concerns identified. The EIA was reviewed during the refresh of the Corporate Plan and no further changes were deemed necessary.

### **4. Financial Implications**

- 4.1 There are no financial implications associated with this report.

### **5. Legal Implications**

- 5.1 There are no legal implications associated with this report.

**Background Papers:** None

#### **Appendices:**

- Appendix A – The City and County of Swansea's Corporate Plan 2018/22 *Delivering a Successful and Sustainable Swansea.*
- Appendix B – Draft Equality Impact Assessment (EIA) Report